

UNDERWOOD COMMUNITY SCHOOL DISTRICT

SPECIAL MEETING

March 30, 2020
Middle School Media Center

MEMBERS PRESENT: RICK LARSON, JEFF BONSALE, MATT BRUMMETT, TERESA MACE, MICHELLE SOLOTH

ADMIN. PRESENT: ED HAWKS

OTHERS PRESENT: LORI LEHAN

President Larson called the meeting to order at 7:00 p.m.

Bonsalle moved to approve the agenda as presented, seconded by Soloth, motion carried 5-0.

Brummett moved to approve the second reading of updated board policies 104 (Anti-Bullying/Harassment), 400.1R1 (Criteria for Professional Practices), 400.2R1 (Equal Employment Opportunity and Affirmative Action Compliance Program), 403.5 (Voluntary Retirement of Certificated Staff Members), 403.7E7 (Drug and Alcohol Testing Program Pre-Employment Drug Test Acknowledgement Form), 403.7E10 (Post-Accident Drug and Alcohol Testing Instructions to Drivers), 404.11R1 (Family and Medical Leave Regulation), 408.1 (Contracts-Support Staff), 1002.3 (Citizens' Advisory Committee: Communications, Recommendations), 1003.3 (Citizens' Complaints), 1004.1 (Community Use-School Facilities), 1004.1R1 (Rules of Use of School Facilities), and 1004.1R2 (Fees for Use of School Facilities), seconded by Bonsalle, motion carried 5-0.

Soloth moved to approve hiring Mattisen Moss as an elementary teacher for the 2020-21 school year, seconded by Mace, motion carried 5-0.

Soloth moved to approve the restructuring of the high school guidance secretary's position for the 2020-21 school year, seconded by Brummett, motion carried 5-0.

Bonsalle moved to approve the first reading of updated board policy 405.13 (Financial Ethics), seconded by Soloth, motion carried 5-0.

Bonsalle moved to approve a Pandemic Pay Resolution for Contracted, Salaried, and/or Hourly Employees for the 2019-20 school year, seconded by Soloth, motion carried 5-0.

Brummett moved to approve a Budget Guarantee Resolution for Fiscal Year 2020-21 (FY2021), seconded by Mace, motion carried 5-0.

A Presentation of the Proposed Fiscal Year 2020-21 (FY2021) Budget was given by the Superintendent.

Soloth moved to approve publishing the Proposed Fiscal Year 2020-21 (FY2021) Budget, seconded by Brummett, motion carried 5-0.

Mace moved to approve the second year (2020-21) of the 2019-2021 Two-Year Master Contract, seconded by Soloth, motion carried 5-0.

Bonsall moved to approve the presented list of 2020-21 Certified and Shared Contracts, seconded by Brummett, motion carried 5-0.

The Board of Directors met under Chapter 21.9 of the Code of Iowa to discuss negotiations strategies for noncertified and managerial/administrative staff contracts.

Bonsall moved to approve the 2020-21 compensation increase for noncertificated and managerial/administrative staff contracts based on the same percentage increase as the faculty increase with adjustments as discussed in the strategy session, seconded by Soloth, motion carried 5-0.

Bonsall moved to adjourn, seconded by Soloth, motion carried 5-0. President Larson declared the meeting adjourned at 8:48 p.m.

These minutes are as recorded by the board secretary and subject to approval at the next regular board meeting. Lori Lehan, Board Secretary.